



Employee Specification

Company	Utopia Project
Job Title	Vocational Curriculum Teacher/Lead
Responsible to	Head of Centre
Prepared by & date	Chris Black, Managing Director – 25 th May 2023

Essential Attribute	Identified by	Desirable Attribute	Identified by
Qualifications			
<ul style="list-style-type: none"> Recognised teaching qualification with QTS 	Application	<ul style="list-style-type: none"> Evidence of further relevant study (e.g. CPD courses) 	Application
<ul style="list-style-type: none"> GCSE Grade C or above in English, Math's and ICT (or equivalent level qualification). 	Application	<ul style="list-style-type: none"> Safeguarding Training First Aid D1 Minibus License Sports coaching or NGB qualifications 	Application
Experience			
<ul style="list-style-type: none"> A proven track record of achieving positive outcomes for young people with a range of special educational needs. Experience of working with young people with ASD, ADHD & SEMH Experience of engaging young people through PSD activities. Experience of managing groups of young people on trips and visits Experience of creating and maintaining assessment/tracking records for individuals and groups. 	Application/ Interview Application/ Interview Application/ Interview Application/ Interview Application/ Interview Application/ Interview	<ul style="list-style-type: none"> Proven track record in leading activity/education programmes for young people. Evidence of managing a small team. Experience of working with SEND children and those with an EHCP. 	Application/ Interview Application/ Interview Application/ Interview

Skills and Knowledge			
<ul style="list-style-type: none"> Ability to plan and deliver an appropriate personal development curriculum to meet the needs of young people. A high level of organisational skills. Excellent communication and interpersonal skills. Ability to work independently and manage own workload. Able to use different teaching and learning styles to engage young people with a diverse range of needs and implement strategies to overcome barriers to learning. Knowledge of Safeguarding and Child Protection procedures. Ability to be flexible and adaptable to the needs of young people. Sound IT skills including use of Word, PowerPoint and Excel 	<p>Application/ Interview</p> <p>Application Application/ Interview</p> <p>Application/ Interview</p> <p>Application/ Interview</p> <p>Application/ Interview</p> <p>Application/ Interview</p> <p>Application/ Interview</p>	<ul style="list-style-type: none"> A sound & up to date knowledge and understanding of the latest BTEC Sport, Media and Business curriculum. Up to date understanding of SEND issues for young people with diverse needs. Confidence and competence in using Information and Communication Technology. 	<p>Interview</p> <p>Application/ Interview</p> <p>Application</p>
Special requirements			
<ul style="list-style-type: none"> Reliable and flexible with an excellent sense of humor. The highest standards of personal and professional pride and a passion, resilience, and relentless optimism for supporting young people Ability to lead, motivate, engage and inspire young people to overcome barriers to learning in order to achieve their potential. Ability to promote and endorse the Utopia core values and ethos. A genuine care for young people who have experienced difficulties throughout their lives and a desire to support them in achieving successful outcomes. 	<p>Reference/ Interview</p> <p>Reference/ Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>	<ul style="list-style-type: none"> Desire and passion to improve educational outcomes for all young people, especially those who have become most disengaged with education. 	<p>Interview</p>