



## Utopia Vocational Curriculum Teacher/Lead

**Job Purpose:** Utopia Vocational Curriculum Teacher/Lead  
**Responsible to:** The Head of Centre  
**Salary:** £26,000 - £36,000 per annum (Dependent on experience)  
**Location:** Rock Ferry, Wirral  
**Contract type:** Full time (term time only)  
**Holidays:** School holidays  
**Directed Hours:** 8.30am - 16.30pm (Mon-Fri)

### Utopia Profile

Utopia is a Wirral based education provider currently in the process of becoming an independent special school for boys and girls aged 14-16 with social, emotional and mental health needs, autism and those experiencing emotionally based school avoidance. We are a small setting for up to 20 learners, providing intensive and personalised support for those with an Education Health and Care Plan (EHCP) who benefit from a nurturing environment.

Founded in 2014 by directors with a wealth of experience in engaging young people with additional needs, the Utopia model acknowledged that accelerated academic progress could be made by adopting a different approach. For the past 9 years Utopia has supported hundreds of young people with additional needs, gaining outcomes and supporting progression through Alternative Provision. Our mission to provide Accessible, Approachable and Aspirational support in a way that puts learners at the heart of the decision-making process has created a culture and environment of collaboration, with learners and parents alike. It is our responsibility to provide a safe, caring and nurturing environment that learners can access with confidence. Our ability to build trusting and meaningful relationships enables us to make long-lasting, positive change that helps young people to realise their potential and creates a sense of belonging for all learners who are part of our community.

Learners enrolled on Utopia Programmes complete qualifications including, BTEC's in Sport, Media, Child Care, Business and Teamwork & Personal Skills, along side other short courses such as; BTEC Home Cooking, Sports Leader Award and First Aid qualifications. Designed to engender a sense of achievement and to raise self-esteem the curriculum model also addresses key skills gaps in young people's education by providing 1:1/small group English and Maths intervention. This enables young people to develop confidence in a smaller setting and work towards GCSE and Functional Skills qualifications. This pioneering strategy has proved massively successful in supporting learners to overcome previous barriers to education and as we move towards independent school status, we are looking to grow our dedicated team of teachers and support staff.

The successful candidate will be an outstanding, passionate and resilient individual, with experience in planning, delivering and evaluating the effectiveness of teaching and learning. They will make a significant contribution to the organisations expansion and be committed to our mission statement; *'To be relentless in the pursuit of educational equality'*.

Utopia is committed to the safeguarding and promotion of children's welfare. All appointments are subject to an enhanced check with the Disclosure Barring Service. The company follows the safer recruiting guidance, and references will be requested prior to interview. For more information please visit our website [www.utopiaproject.org.uk](http://www.utopiaproject.org.uk).

Visits to the centre are warmly welcomed. To arrange a visit or request an application form please contact **Alice McMullen** on 0151-647-7587 or 07719084493.

Start date: September 2023

## Responsibilities

<p><b>Professional Duties</b></p> <ul style="list-style-type: none"> <li>• To plan, deliver and develop the vocational curriculum at Utopia.</li> <li>• To ensure that effective and up to date schemes of work are in place.</li> <li>• To raise attainment for all young people.</li> <li>• To consistently plan, prepare and deliver, high quality, engaging sessions and activities that challenge learners with a wide spectrum of needs.</li> <li>• To be responsible for allocated programme expenditure including the hire of facilities, resources, lunches and other day to day running costs.</li> <li>• To be responsible for ensuring that effective assessment, recording and reporting arrangements are made for the young people you work with and use these structures in the next steps for planning and delivery.</li> <li>• To support whole centre staff development by contributing to staff training and managing Learning Support Assistants</li> <li>• To communicate effectively with young people, parents/carers and referral agency representatives.</li> <li>• To support the pastoral development of students by attending multi agency meetings.</li> <li>• To ensure that all young people are safe and to follow Utopia child protection and safeguarding policy and procedures at all times.</li> <li>• Work within the framework of the Utopia policies and procedures.</li> </ul>	
<p><b>Additional Responsibilities</b></p> <ul style="list-style-type: none"> <li>• To make a positive contribution as a member of the Utopia team.</li> <li>• To actively promote the core values, standards and expectations that underpin the Utopia ethos.</li> <li>• To support, coach and mentor Utopia programme volunteers.</li> <li>• To attend Utopia meetings and contribute to company development plans (when required).</li> <li>• To be committed to continuing professional development.</li> <li>• To adhere to Utopia policies and procedures.</li> <li>• To make safeguarding of young people a priority.</li> <li>• To undertake other such duties as may be reasonably required.</li> </ul>	
<p><b>Utopia will provide:</b></p> <ul style="list-style-type: none"> <li>• Opportunities for professional development.</li> <li>• Mentoring and support.</li> <li>• The opportunity to make a genuine difference to the lives of young people on the Wirral.</li> </ul>	

*Please note that the duties stated above may be varied to meet the changing needs and demands of the company as it evolves. This will be at the discretion of the Head of Centre in consultation with you.*

<b>Prepared by &amp; date</b>	Chris Black, Managing Director - 25th May 2023
-------------------------------	--