



Company	Utopia Project CIC
Job Title	Wellbeing Coach
Responsible to	hatch Service Manager
Prepared by & date	Chris Black, Managing Director – 16 th September 2024

Employee Specification

Essential Attribute	Identified by	Desirable Attribute	Identified by
Qualifications			
<ul style="list-style-type: none"> GCSE Maths, English and ICT, minimum grade 4 or equivalent Full Clean UK driving License 	Application	<ul style="list-style-type: none"> A degree in a relevant field A nationally recognised qualification in working with young people or a related discipline e.g. Counselling 	Application
Experience			
<ul style="list-style-type: none"> Proven track record of providing support to young people to improve their emotional well being Proven ability to build positive relationships with young people aged 8-16 Experience of working with the relevant age group in an educational or community setting Experience of dealing with sensitive and confidential information 	Application/ Interview	<ul style="list-style-type: none"> Experience of delivering CBT interventions 	Application/ Interview

Skills and Knowledge			
<ul style="list-style-type: none"> • Ability to provide a high quality, easily accessible, professional wellbeing support for young people in an informal setting • Ability to accurately assess and respond to the needs of children and young people • Ability to communicate in a clear, concise, logical and informative manner with a wide range of audiences, including a range of young people of varied age and ability • Excellent interpersonal skills, with the ability to establish positive and supportive working relationships with young people and adults. • Ability to form positive relationships with and between partner organisations, and with parents/carers and local community representatives 	<p>Application/ Interview</p> <p>Application</p> <p>Application/ Interview</p> <p>Application/ Interview</p> <p>Application/ Interview</p> <p>Application/ Interview</p>	<ul style="list-style-type: none"> • Knowledge of the barriers that young people from difficult backgrounds face and how to develop programmes to support this. • Up to date understanding of Mental health issues for young people with diverse needs. • Willingness to learn Utopia's approach to working with young people. • Skilled in the development and implementation of individual wellbeing support programmes. 	<p>Interview</p> <p>Application/ Interview</p> <p>Application</p>
Special requirements			
<ul style="list-style-type: none"> • Approachable, reliable and flexible with an excellent sense of humor. • Passion, resilience, and relentless optimism. • Ability to promote and endorse the Utopia core values and ethos. • A genuine care for young people who have experienced difficulties throughout their lives and a desire to support them in achieving successful outcomes. 	<p>Reference/ Interview</p> <p>Reference/ Interview</p> <p>Interview</p>		